



South West London
Merton Clinical Commissioning Group

Report to the Merton Clinical Commissioning Group Governing Body

Date of Meeting: Thursday 21 March 2013

Agenda No: 7.6

ATTACHMENT 15

Title of Document: Equality Objectives update	Purpose of Report: To receive and note
Report Author: Wasia Shahain, Equality and Diversity Lead	Lead Director: Jenny Kay, Director of Quality
Contact details: Wasia.Shahain@swlondon.nhs.uk	
<p>Executive Summary: All public authorities are required to publish Equality Objectives every four years by 6 April under the Equality Act 2010.</p> <p>Recent revisions have provided an extension to legal timelines which have implications for development of MCCGs equality objectives, as outlined in the report.</p>	
<p>Key sections for particular note (paragraph/page), areas of concern etc:</p> <p>All are contained within the paper.</p>	
<p>Recommendation(s): The Merton Clinical Commissioning Group Governing Body is requested to:</p> <ol style="list-style-type: none"> 1. Note the changes to legislative timelines 2. Support approach to develop and approve the equality objectives and action plan 	

<p>Committees which have previously discussed/agreed the report: Agreed with Director of Quality (08 March)</p>
<p>Financial Implications: None</p>
<p>Implications for the Sutton and Merton Board or Joint PCT Boards: None</p>
<p>Other Implications: (including patient and public involvement/Legal/Governance/ Risk/ Diversity/ Staffing) New legal timelines must be met</p>
<p>Equality Analysis: N/A</p>
<p>Information Privacy Issues: None</p>
<p>Communication Plan: (including any implications under the Freedom of Information Act or NHS Constitution) Partner and patient representatives will be updated.</p>

Subject: Equality Objectives update
Update to: Merton CCG Governing Body, 21 March 2013
Lead Director: Jenny Kay, Director of Quality
Update from: Wasia Shahain, Equality and Diversity Lead

1. Background

All public authorities are required to fulfil general and specific duties under the Equality Act 2010. One of these duties is to publish Equality Objectives every four years by 6 April to show how the organisation has developed and improved its performance in eliminating discrimination, advancing equality of opportunity and fostering good relations.

Equality objectives are long term equality priorities which must be specific, measurable, and supported by a plan for how they will be implemented and monitored.

Recent guidance published by the Department of Health confirms that CCGs will be given an extension to meet their statutory duty to publish equality objectives, with a new deadline set for 13 October 2013. This will provide CCGs with an opportunity to establish priorities, develop action plans and undertake meaningful engagement.

Please see the link below (section 25 Publication of public sector equality duty information and equality objectives):

<http://www.legislation.gov.uk/ukxi/2013/235/schedule/3/made>

2. Progress

Draft equality objectives have been developed, following a process of data collection, analysis and engagement and review. In February 2013, a panel event was held for patient and partner representatives to discuss the draft objectives and suggest actions for the implementation plan. The objectives will be considered at the Clinical Quality Committee (March 2013) and following this, there will be further development of the implementation plan.

3. New timelines

Due to the progress MCCG has made, and so as to maintain momentum, the lead Director recommends that the work continues during the spring, with a full report including the final objectives and supporting plan brought to a future Board meeting in May/June 2013.